

Carrboro Farmers' Market Statement of Racial Equity and Solidarity

We, the members of the Board of Directors and the staff at the Carrboro Farmers' Market, raise our voices in solidarity with the Black community and the ongoing Black Lives Matter movement in our area and the country at large in condemning systemic oppression on the basis of race.

We emphasize that racism and discrimination of any kind will not be tolerated at the Carrboro Farmers' Market.

We affirm that the Carrboro Farmers' Market structure, programs, policy development, and advocacy will be viewed through the lens of racial equity.

We are dedicated to sustaining a vibrant and innovative market that supports local farmers and artisans, while extending the benefits of local food to the greater community. In efforts to ensure that our mission is inclusive of all community members, we will continue to work collaboratively to:

- Be agents of change for social justice through a zero tolerance policy for discriminatory treatment of people on the basis of race, color, religion, national origin, age, disability, gender identity and sexual orientation.
- Promote critical dialogues through the creation of a subcommittee to look at the issues at hand, set equity goals, and make specific recommendations.
- Strengthen the diversity of our market's vendors and consumers through the development of direct equity actions and continued devotion to community outreach.
- Support our vendors' participation in direct social actions that promote human rights and racial and economic justice.

Signed,

The Board of Directors and Staff of the Carrboro Farmers' Market

Patricia Graham (Board President)
Beth Myers (Board Vice President)
Emily Boynton (Board Treasurer)
Shelley Rogers (Board Secretary)
Ann Marie Thornton (Board Member)
Michael Brinkley (Board Member)
Howard McAdams (Board Member)
Ross Mickens (Board Member)
Maggie Funkhouser (Market Manager)
Laura Perez (Assistant Manager)